Proposal: My proposal would be similar to what they do in Wellesley. I would propose we do a max of 3 holidays a year among the "days of low attendance" we have now: Rosh Hashanah, Yom Kippur, Good Friday, Lunar New Year, Eid-al-Fitr. If other holidays that aren't currently in our list get added later (e.g. Diwali, Eid-al-Adha) they can be added to this list without increasing the total number of days off.

Process: First we see which ones fall during a weekend and thus don't need to be considered for a day off. Then if there are still more than 3 left, cycle through which ones don't get chosen that year. For the next 10 years for the current list, there are just 4 years we must downselect. (I showed one possibility of how to do so with the four holidays marked in red - my selection isn't final, just indicating that no holiday is overly favored/disfavored.)

School Year	Rosh Hashanah	Falls on	Yom Kippur	Falls on	Lunar New Year	Falls on	Good Friday	Falls on	Eid al-Fitr	Falls on	# on M-F
2026-27	Sept 12, 2026	Sat	Sept 21, 2026	Mon	Feb 6, 2027	Sat	March 26, 2027	Fri	March 9, 2027	Tue	3
2027-28	Oct 2, 2027	Sat	Oct 11, 2027	Mon (IP day)	Jan 26, 2028	Wed	April 14, 2028	Fri	Feb 27, 2028	Sun	2
2028-29	Sept 21, 2028	Thu	Sept 30, 2028	Sat	Feb 13, 2029	Tue	March 30, 2029	Fri	Feb 15, 2029	Thu	4
2029-30	Sept 10, 2029	Mon	Sept 19, 2029	Wed	Feb 3, 2030	Sun	April 19, 2030	Fri (vaca)	Feb 5, 2030	Tue	3
2030-31	Sept 28, 2030	Sat	Oct 7, 2030	Mon	Jan 23, 2031	Thu	April 11, 2031	Fri	Jan 25, 2031	Sat	3
2031-32	Sept 18, 2031	Thu	Sept 27, 2031	Sat	Feb 11, 2032	Wed	March 26, 2032	Fri	Jan 14, 2032	Wed	4
2032-33	Sept 6, 2032	Mon (labor day)	Sept 15, 2032	Wed	Jan 31, 2033	Mon	April 15, 2033	Fri	Jan 3, 2033	Mon	4
2033-34	Sept 24, 2033	Sat	Oct 3, 2033	Mon	Feb 19, 2034	Sun	April 7, 2034	Fri	Dec 24, 2033	Sat	2
2034-35	Sept 14, 2034	Thu	Sept 23, 2034	Sat	Feb 8, 2035	Thu	March 23, 2035	Fri	Dec 13, 2034	Thu	4
2035-36	Oct 4, 2035	Sat	Oct 13, 2035	Mon (IP day)	Jan 28, 2036	Mon	April 11, 2036	Fri	Dec 1, 2035	Sat	2
Total Wknd/Hol	6		5		3		1		4		
Total PSB closed	3		5		6		8		5		
Total not closed	1		0		1		1		1		

From Town Counsel (Susan Harris): There are certain things that the School Committee must do when setting a calendar: provide a minimum number of days of instruction, close on legal holidays, provide accommodations for students' religious observances. Within these boundaries, each school committee has the discretion to establish school year schedules. If a calendar seems to favor some religions over others, the decision must be based on neutral, nondiscriminatory reasons. A decision that the school calendar may accommodate three non-legal holidays, which will be rotated between observances, would not seem to favor some religions over others. Going forward, if additional holidays are proposed to be added to the rotating schedule, the School Committee should take care in assessing those proposals to be sure that no religion is disfavored on a discriminatory basis.